
MarindaGarden
Aparthotel

SUSTAINABILITY REPORT
(Indicators 2019-2022)



June, 30th 2023

SUSTAINABILITY TARGETS

ENVIRONMENTAL, SOCIAL AND CULTURAL REPORTS

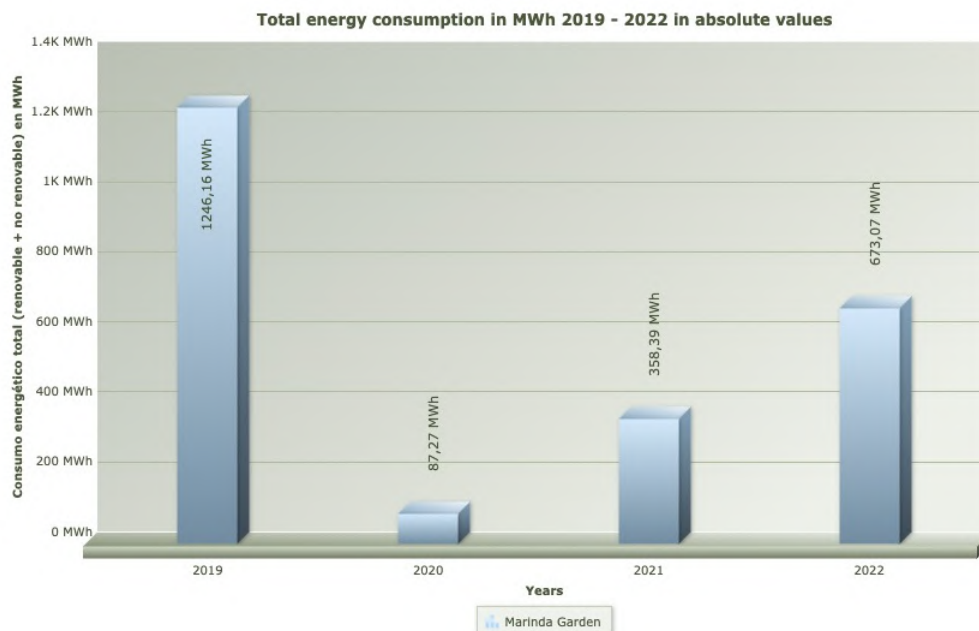
A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies or other related economic and social factors. **A sustainability indicator system enables us to make strategic, environmental and social decisions and helps us to turn this information into action.**

We use the tool Sustainablekeyindicators.com, based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

The aim of this management is to evaluate sustainable behavior to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere (Travelife System...)



CONSUMO DE ENERGÍA / ENERGETIC CONSUMPTION / ENERGETISCHE VERBRAUCH IN MARINDA GARDEN



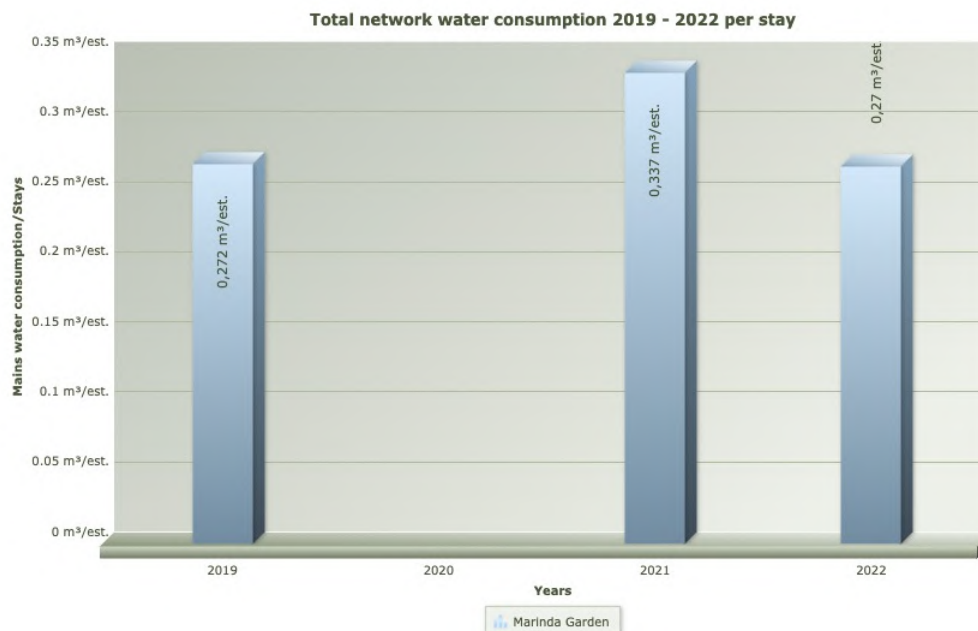
We transform all the energy consumed (Electricity, fuel and gas) during the last years. The hotel was closed during 2020 due to Covid19 pandemic and in 2021 the hotel was opened almost two months later of the usual opening date. We show the total consumption data in MWh 2019-2022

Consumos de electricidad, Gasoil y GLP en MWh en valores absolutos
Electricity, Fuel and Gas in MWh in absolute values
Strom, Diesel und Gas Verbrauch in MWh in absoluten Werten

We have LED lighting in many areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities. Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers.



CONSUMO DE AGUA / WATER CONSUMPTION / WASSER VERBRAUCH MARINDA GARDEN (2019 – 2022)



The hotel was closed in 2020 due to the Covid19 pandemic.

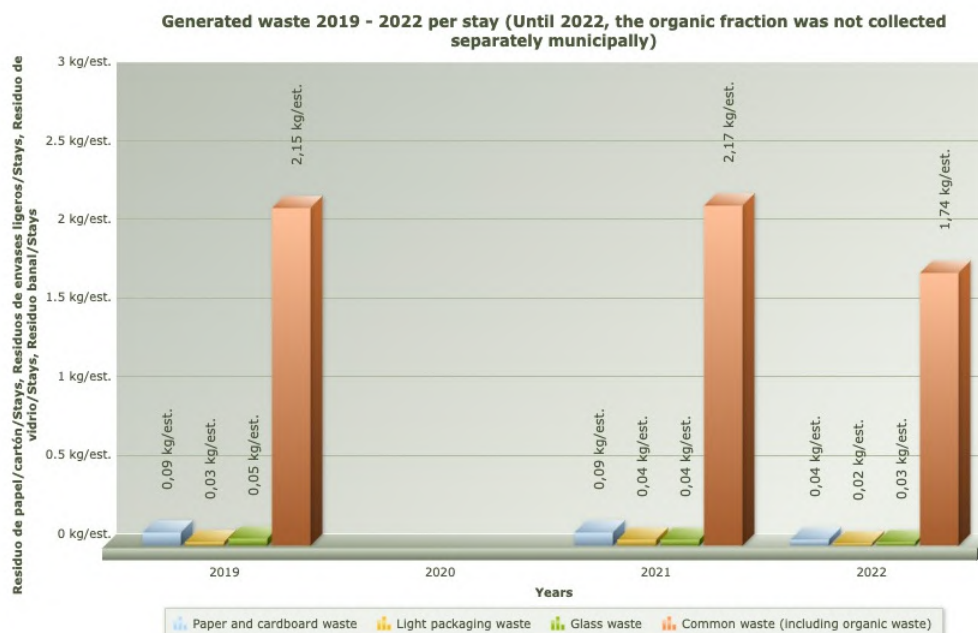
We monitor daily the water consumption at the hotel, thanks to the installed counters. We have quality regulators in our taps which combine modern comfort with sustainable consumption. We also monitor daily, water consumption for swimming pools and domestic hot water.

Das Hotel wurde im Jahr 2020 aufgrund der Covid19-Pandemie geschlossen.

Dank der installierten Zähler überwachen wir täglich den Wasserverbrauch im Hotel. Wir haben Qualitätsregler in unseren Wasserhähnen verbaut, die modernen Komfort mit nachhaltigem Konsum verbinden. Wir überwachen außerdem täglich den Wasserverbrauch für Schwimmbäder und Warmwasser.



GESTIÓN DE LOS RESIDUOS / MANAGEMENT OF WASTE BEWIRTSCHAFTUNG VON ABFÄLLEN IN MARINDA GARDEN

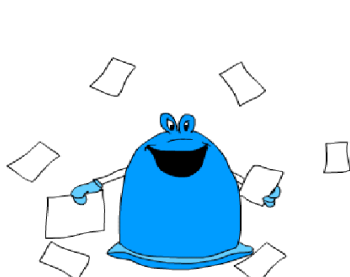


Regarding the establishment's recycling percentage, it should be noted that the fraction of banal waste includes all organic waste generated in the apartments, as well as most of the organic waste generated in the kitchen, since it does not yet have Separate municipal collection. Once the municipal collection of the organic fraction begins separately in 2023, we will increase the recycling percentage.

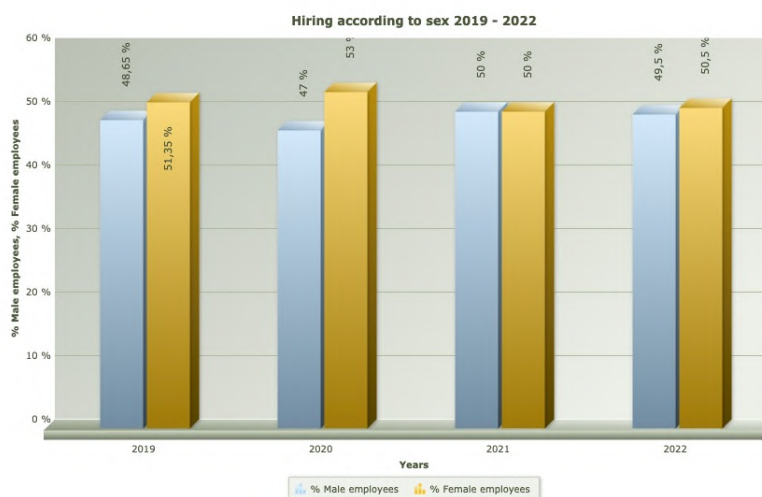
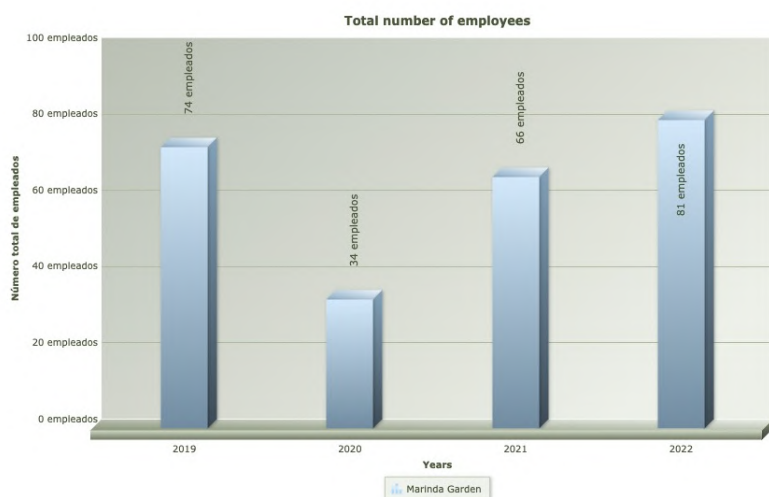
Bezüglich des Recyclinganteils der Einrichtung ist zu beachten, dass der Anteil des banalen Abfalls alle in den Wohnungen anfallenden organischen Abfälle sowie den größten Teil der in der Küche anfallenden organischen Abfälle umfasst, da es dort noch keine separate kommunale Sammlung gibt. Sobald die kommunale Sammlung der organischen Fraktion im Jahr 2023 beginnt, werden wir den Recyclinganteil erhöhen

COLABORE CON NOSOTROS SEGREGANDO SUS RESIDUOS SPREAD YOUR WASTE / VERTEILUNG IHR ABFAHLL

SU CAMARERA DE LIMPIEZA TAMBIÉN SELECCIONARÁ SUS ENVASES Y REVISTAS SI LAS DEJA A LA VISTA.
YOUR CLEANING WAITRESS WILL ALSO SELECT YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT.
IHRE ZIMMERMÄDCHEN WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.



INDICADORES DE SOSTENIBILIDAD / SUSTAINABILITY SOCIAL TARGETS BUENAS PRÁCTICAS LABORALES / WELFARE AND LABOUR STANDARDS



ACCIONES SOCIALES Y AMBIENTALES / SOCIAL AND ENVIRONMENTAL ACTIONS SOZIAL-UND UMWELTAKTIONEN IN MARINDA GARDEN

• Bottle caps for a new life

Plastic caps are collected internally in all departments, to collaborate in favor of the “SEUR Foundation” campaign in which the money raised with the collection of caps is intended to help children with cerebral palsy.



Tapones para una nueva vida®

¡Izan necesita tus tapones!

52,3 toneladas para cambiar su vida

Colabora con tus tapones para que Izan, un niño de casi 3 años de Madrid con un daño cerebral adquirido a causa de una Encefalitis, pueda mejorar su calidad de vida.

Izan necesita muchas terapias diarias, intensivos de fisioterapia y aparatos ortopédicos para poder progresar y conseguir avanzar. Por ello, necesita nuestra ayuda para cubrir parte del coste de una silla infantil adaptada y tratamiento.

Por cada tapón que recojas para Izan será una oportunidad más para alcanzar sus metas. ¿Nos ayudas?



¡DEPOSITA AQUÍ TUS TAPONES!

acteco FUNDACIÓN SEUR

FUNDACIÓN SEUR



Tapones para una nueva vida®

El proyecto Tapones para una nueva vida®, iniciativa estrella de Fundación SEUR, consiste en recoger tapones de plástico con el fin de facilitar el acceso a tratamientos médicos u ortopédicos no cubiertos por la Seguridad Social de niños con enfermedades graves.

A día de hoy 171 niños y niñas ya han recibido en total más de un millón de euros.



- Communication of **environmental** and **cultural** values

We have an application in Spanish, English and German, <https://marindaapp.gardenhotels.com/es/home>, where through the legend "Get information about activities, schedules, our commitment to sustainability and much more!" We invite any client of the establishment and interested person to know our Corporate Social Responsibility Policy, and to find information on all actions for social benefit and our environmental behavior.

This application is advertised in several places in the establishment and the digital QR support is located on an exclusive wooden support in all rooms.



At the same time, through this application, we want to raise awareness among our clients about the preservation of our environment, and to make them aware of the values of our Huelva land (information about the natural value of Menorca's beaches, recommended routes and visits, cultural values of the municipality and its traditions, ...).

We also communicate all these environmental and cultural values through our corporate website <https://www.gardenhotels.com>, where anyone interested can find information about Corporate Social Responsibility at Garden Hotels.

We also show on our website, in the Sustainability section, our commitment to the circular economy.

- Promotion of the **local product**

In order to promote and support local agriculture and livestock, Garden Hotels has several agreements with local cooperatives, through which it allows it to carry out and offer its workers and end customers several actions that help, on the one hand, to offer a local, sustainable, and quality and on the other hand strengthen local agriculture and livestock. This work carried out by Garden not only contributes to respecting the environment, but in addition to making the local product known to its customers, it promotes and guarantees a future for local agriculture.

We have collaboration agreements with the Agri-food Cooperatives of the Balearic Islands. Garden Hotels buys several products weekly from these cooperatives and offers them in the buffet of their hotels and identifies them with the Balearic flag, which recognizes in front of its customers the guarantee of quality of local products and at the same time promotes the brand "Balearic Product".

As a result of this collaboration, every Saturday we promote the regional cuisine with various typical dishes of the islands made with local products and we offer the client the possibility of knowing through the taste our gastronomic culture, the different specialties of each island, as well as giving the opportunity through clothing and thematic still life that our guests also know details of our culture.

- **Collaboration** agreement with **"FACE"**



Through this collaboration agreement, the Marinda Garden is committed to preparing a gluten-free menu with products suitable for celiac, which increases safety for celiac, has received training on EC, the gluten-free diet and the way of preparation, handling, and presentation of gluten-free dishes, and has the permanent advice of "FACE" for all those questions they need in this area.

The purpose of this agreement is to be able to use the restaurant logo designed by "FACE", on glass doors and windows visible to the public, in this way, the celiac can easily recognize that a specific establishment offers a gluten-free menu.

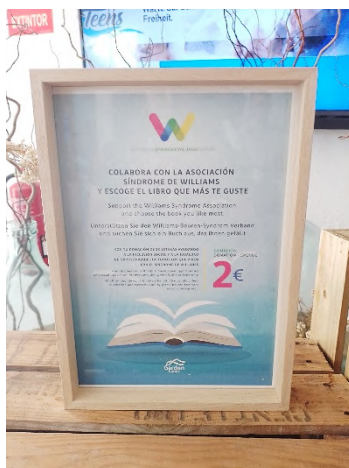
- **Cardio protected Hotel**

Marinda Garden is a cardio protected hotel, obtaining the official certification SEMST (Spanish Society of Medicine and Safety at Work) that corroborates that they have defibrillator in their facilities and qualified personnel and prepared for handling in case of need.



- **Collaboration Williams Syndrome Association Spain.**

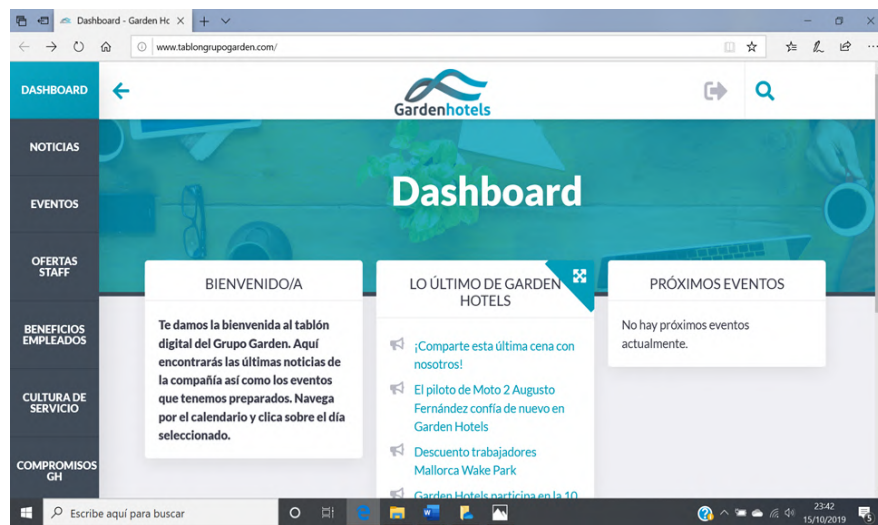
Williams syndrome is one of the diseases classified as rare, at Marinda Garden we have proposed to collaborate with them to support research and help children who suffer from it. To achieve this, this year we have launched our Solidarity Reading campaign. Anyone who wishes can purchase a second-hand book for €2. All proceeds are sent to the Association.



- **Internal Digital Board - Company News**

Digital board for internal use, focused on Management and middle management, where the Service Culture is displayed, and the news and events organized or in which the company participates, so that staff can always be informed of the company's contribution to society and the environment.

Employee benefits are also published, such as discounts at the company's hotels and restaurants, or other discounts on services with which the company may have some type of agreement.



- **Led technology** in lighting

Marinda Garden is also committed to the progressive replacement of luminaires with Led technology. Nowadays, the replacement of the old low-consumption or fluorescent bulbs is an efficient and sustainable investment at all levels.



- **Correct waste management**

Waste management is highly relevant in a hotel since the quantities of waste that can be generated must be correctly managed to try to recycle the maximum fraction. For this reason, at Marinda Garden, the client has in an accessible way well-marked bins for each type of waste generated in the hotel (packaging, paper-cardboard and banal residue).

The cleaning staff also collaborates with recycling in rooms. In the service areas, the staff also separates the organic fraction (food remains), which is subsequently deposited in a compacter for municipal collection.

- **Reusable cups** in pool areas

The use of glass is not allowed in swimming pool areas, therefore, the hotel uses polycarbonate cups for this area, so that they are reusable, thus avoiding the large generation of plastics. To facilitate the collection of these glasses, several furniture has been installed in the pool area, thus promoting customer awareness for their return and reuse.

Garden Hotels cumple su compromiso con el medio ambiente y con la normativa vigente, por ello sirve las bebidas en vasos de metacrilato.
No me lances a la basura, soy reutilizable, tengo muchas vidas.

Gracias por tu colaboración



POR FAVOR, NO TIRAR LOS VASOS, SON REUTILIZABLES.

PLEASE, DO NOT THROW AWAY THE GLASSES.

BITTE WERFEN SIE DIE GLÄSER NICHT WEG.

SMID VENLIGST IKKE GLASSENE VÆK.

PROSIMY NIE WYRZUCA KUBKOW PLASTIKOWYCH DO KOSZA.



- **Elimination of single-use plastics**

We offer our customers the Garden bottle and water refill points in the facilities, with the idea of eliminating the consumption of plastic bottles. The customer welcome water bottle is made of glass. We continually work on these types of actions, thus promoting customer awareness for their **return and reuse**.



Data 2023 (at 30.06.2023)

Bottles given to our clients and staff: 49

Bottles purchased by our clients: 45

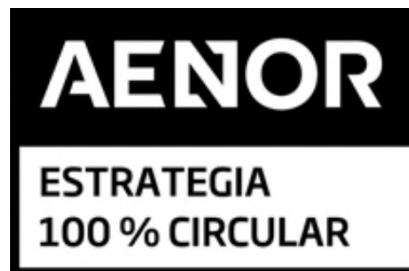
- **Circular Economy Strategy Certification**

Garden Hotels was a pioneer in the field of the circular economy, carrying out certain actions aimed at taking care of our land and our people.

Garden Hotel is committed to establishing a circular model in its operations, in addition to

contributing to the fight against climate change, the development of the local economy and/or the revitalization of organic and km 0 agriculture, it aims to achieve the circularity of resources, the improvement of environmental quality and the sustainable development of the tourism sector. The verification audit of Garden Hotels' Circular Economy Strategy took place in September 2021 according to the Aenor Model of business strategies in the field of Circular Economy. In this way, Garden Hotels became the first hotel company and third company in Spain to obtain this Distinction.

Annual follow-up audits and renewal audits are planned every three years.



- Collaboration with “Caritas” Menorca and Rotary International

The Menorca Hotel Association and Rotary Club launch each year, at the end of the tourist season, the "Operation Kilo" Campaign, whose objective is to collect food in the associated tourist establishments, at the end of the season, to be delivered to the NGOs, which are responsible for its distribution in soup kitchens or directly to needy families. Marinda Garden collaborates annually with this initiative.



- Awareness of our clients in the **preservation of our closest environment** through the different activities organized by the animation department.

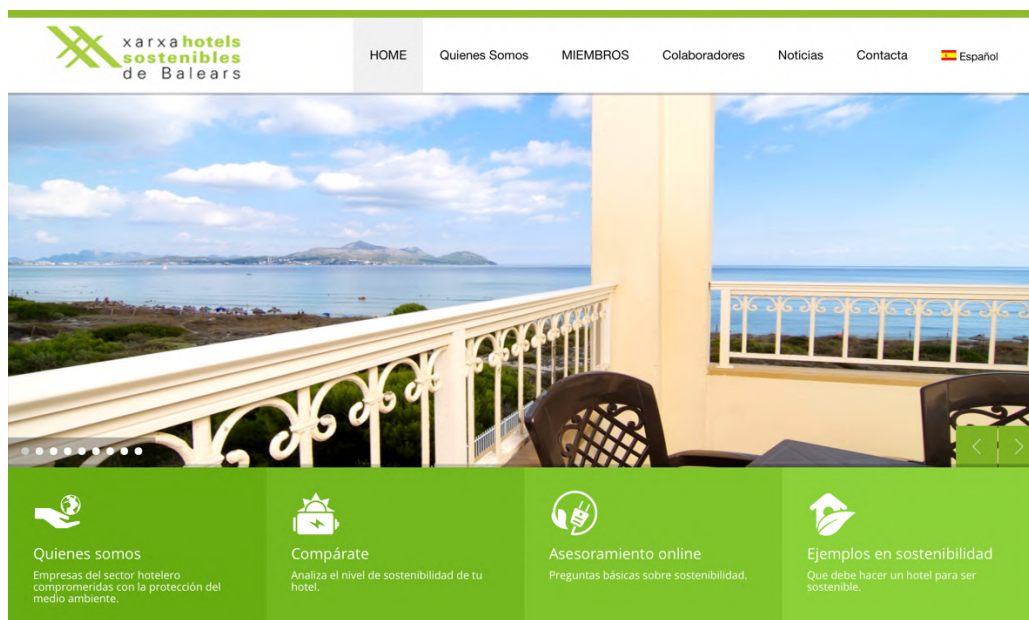
We organize different activities, especially those that offer us the possibility of allowing our clients to live different and unique experiences, in spectacular settings such as those we enjoy in our area of “Cala d'en Bosch”. We want those who visit us to know our values and that of our land.

- **Sponsorship and collaboration with companies and entities in the area**

Sponsorship of the summer Volleyball tournament held in July and August at the Ciutadella municipal sports center, with teams from all over the island.

- **Sustainable Hotels Net of Balearic Islands member**

Marinda Garden has been a member since 2014 of the Sustainable Hotels Net of Balearic Islands, an association of hotels that have all opted for more responsible tourism. The associates share experiences, in addition to their environmental and social indicators, so that we can compare them with the average of the rest of the establishments, contributing the Marinda Garden also their data for the average.



- Participation every year, on **June 5**, in the **Environment Day campaign**

Every year, on June 5, Marinda Garden promotes the World Environment Day. United Nations provide every year ideas about the campaign, for example in 2019 it was about the urgency of governments, industry, communities, and individuals to commit to reduce the air pollution. The 2022 campaign was held under the slogan "We have #OneEarth" and with the focus on living sustainably, in harmony with nature. Thus, the need to restore balance with nature through transformative changes was highlighted.



The campaign consisted of exposing the theme of the Day and raising awareness among customers regarding such a problem.

In previous years, the Marinda Garden hotel has also participated in the campaigns, according to the corresponding slogans proposed by the United Nations, and the campaigns organized by the Sustainable Hotels Net of Balearic Islands.

