



GARDEN
HOTELS & RESORTS

GARDEN SALADINA



SUSTAINABILITY REPORT
(KPI's 2022 – 2024)

February 2025

SUSTAINABILITY TARGETS AND PROGRAMMS

ENVIRONMENTAL, SOCIAL AND CULTURAL REPORTS

A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies or other related economic and social factors. A sustainability indicator system enables us to make strategic, environmental and social decisions and helps us to turn this information into action.

We use the tool Sustainablekeyindicators.com, based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

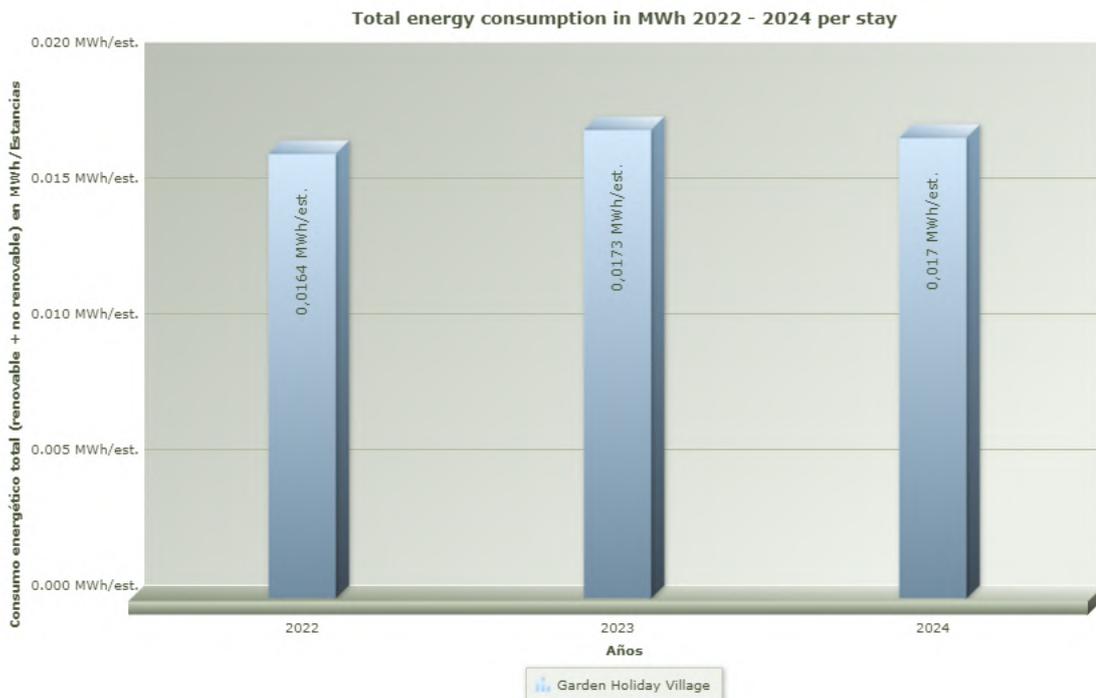
The aim of this management is to evaluate sustainable behaviour to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere (Travelife System...).

GARDEN SALADINA HOTEL is a member of the Sustainable Hotels net in Balearic Islands



ENERGETIC CONSUMPTION

ENERGETISCHE VERBRAUCH



We have transformed all the energy consumed (grid and self-generated electricity, fuel and LPG) during the last three years. **Wir haben in den letzten drei Jahren unseren gesamten Energieverbrauch (Netzstrom und selbst erzeugter Strom, Kraftstoff und Flüssiggas) umgestellt.**

Total energy consumption in MWh per stay *Gesamtenergieverbrauch in MWh pro Aufenthalt*

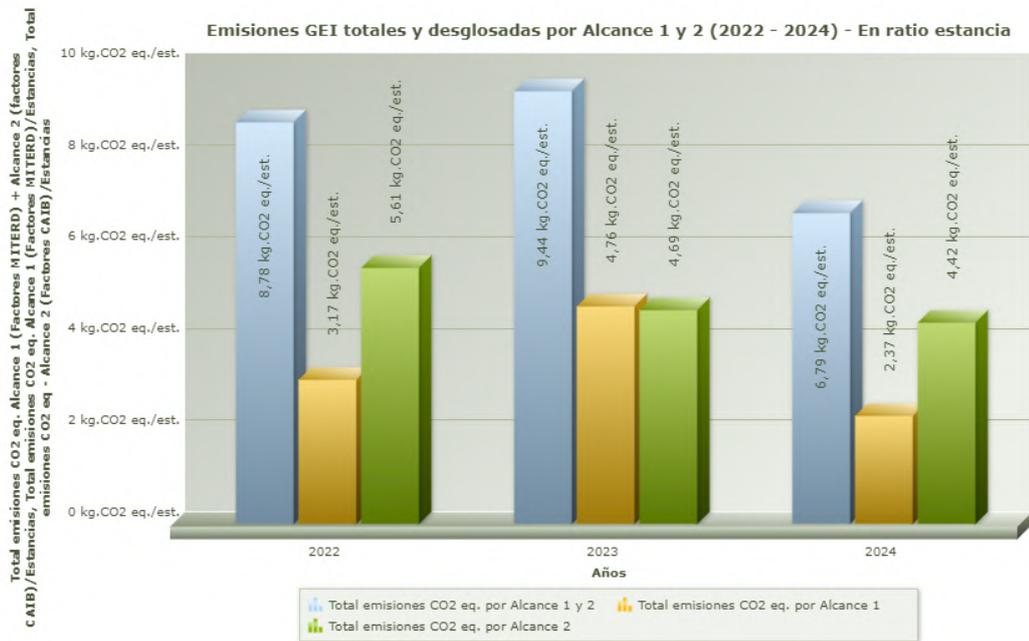
We have LED lighting in most areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities. Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers. **Wir verfügen in den meisten Bereichen des Hotels über LED-Beleuchtung und einen Plan zur vorbeugenden Wartung, mit dem wir die optimale Leistung unserer Energieanlagen sicherstellen können. Jedes Jahr setzen wir uns neue Ziele und Herausforderungen in Bezug auf den Energieverbrauch, wobei wir stets den Komfort unserer Kunden gewährleisten.**



GHG EMISSIONS

THG EMISSIONEN

We analysed the CO₂ emissions into the atmosphere from our direct energy consumption. The CO₂ emissions into the atmosphere in relation to stay in the last three years Scope 1 and Scope 2 were as follows. Wir analysieren die CO₂-Emissionen in die Atmosphäre, die durch unseren direkten Energieverbrauch entstehen. Das Aufenthaltsverhältnis der CO₂-Emissionen in die Atmosphäre in Scope 1 und Scope 2 der letzten drei Jahre war wie folgt:

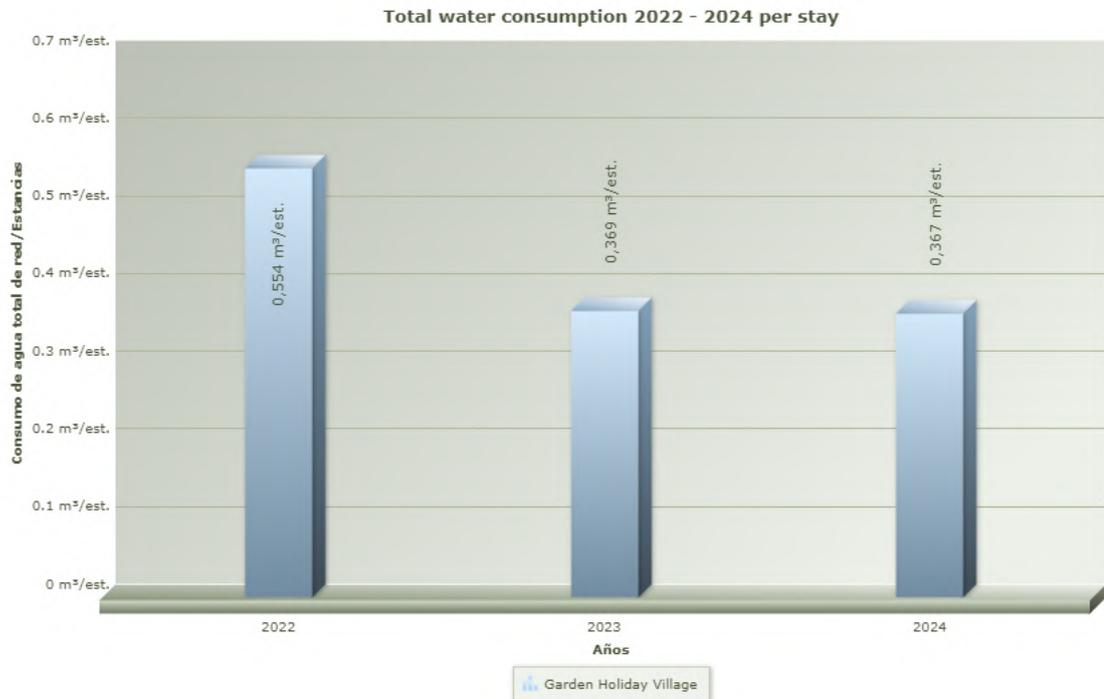


We began to analyse raw materials (high-emission foods) to obtain information on Scope 3 emissions. Wir haben begonnen, Rohstoffe (Lebensmittel mit hohen Emissionen) zu analysieren, um Informationen zu Scope-3-Emissionen zu erhalten.

With the goal of continuing to reduce emissions, a series of improvements are planned for 2025, such as the installation of a new Keyter air conditioning unit with heat recovery and an arothermal unit for domestic hot water (DHW) production, the installation of presence-detection lighting in the basement hallway, and the replacement of lighting with LED fixtures in the restaurant. Among all the planned improvements, we expect to achieve an approximate 20% reduction in 2027 compared to the 2022 figure.

Mit dem Ziel, die Emissionen weiterhin zu reduzieren, „Mit dem Ziel, die Emissionen weiterhin zu reduzieren, sind für das Jahr 2025 eine Reihe von Verbesserungen geplant, darunter die Installation einer neuen Keyter-Klimaanlage mit Wärmerückgewinnung und einer Aerothermie-Anlage zur Produktion von Warmwasser (Brauchwasser), die Installation von Präsenzmeldern im Flur des Kellers sowie der Austausch der Beleuchtung im Restaurant durch LED-Leuchten. Mit all diesen geplanten Verbesserungen erwarten wir im Jahr 2027 eine Reduzierung um etwa 20 % im Vergleich zum Wert von 2022.

WATER CONSUMPTION / WASSER VERBRAUCH

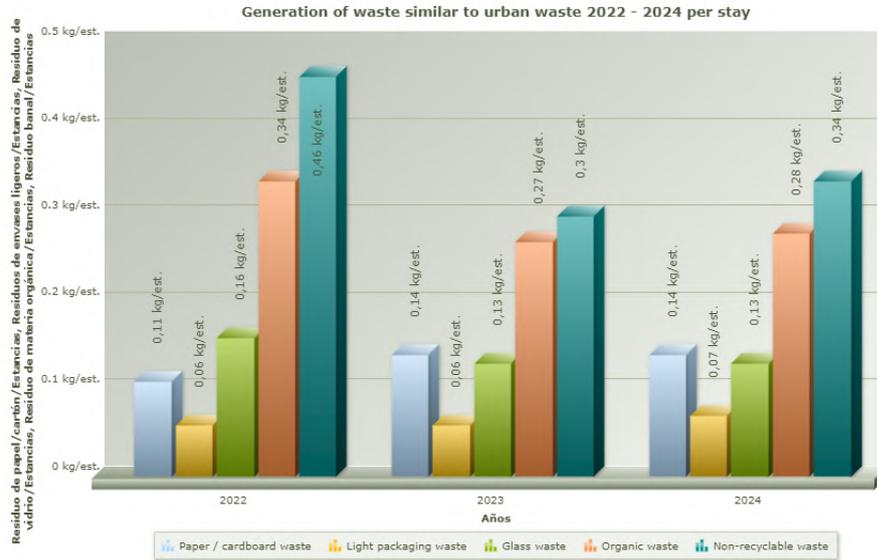
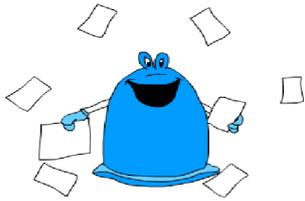


We monitor daily the water consumption at the hotel, thanks to the installed counters. We have quality regulators in our taps which combine modern comfort with sustainable consumption. The monitoring of water consumption for osmosis system, irrigation and swimming pools was initiated in 2022. **Dank der installierten Zähler überwachen wir täglich den Wasserverbrauch im Hotel. Unsere Wasserhähne sind mit Qualitätsreglern ausgestattet, die modernen Komfort mit nachhaltigem Verbrauch verbinden. Die Erfassung des Wasserverbrauchs für Osmose, Bewässerung und Wasserverbrauch wurde im Jahr 2022**

With the aim of continuing to reduce our water consumption, a series of actions are scheduled for 2025, such as the refurbishment of the garden irrigation system and the replacement of grass areas with paving in the terrace zone. With all these improvements, we aim to continue improving our water efficiency. Although we have already exceeded our initial target of a 10% reduction by 2027 compared to 2022 levels (Circularity Plan 2023–2027), in 2025 we have set ourselves a new goal: a 5% reduction compared to 2024 figures

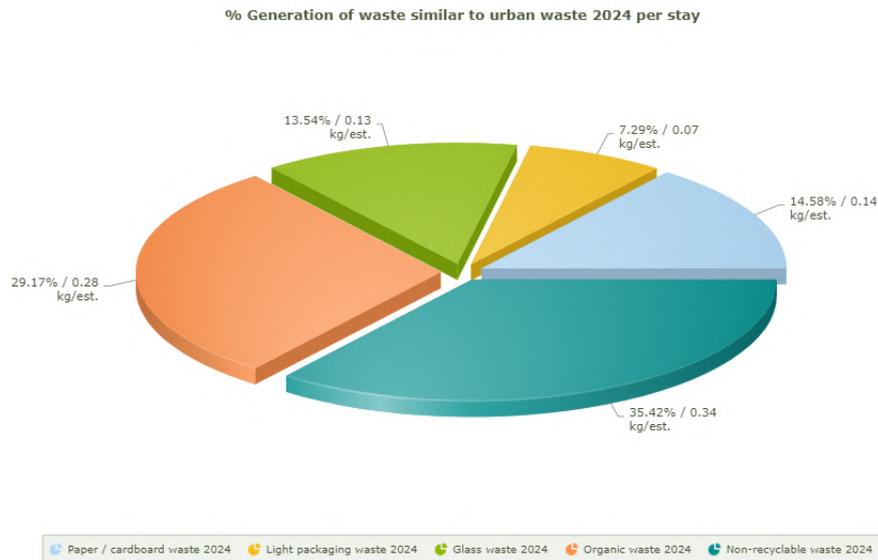
Mit dem Ziel, unseren Wasserverbrauch weiterhin zu senken, sind für das Jahr 2025 eine Reihe von Maßnahmen geplant, darunter die Sanierung der Gartenbewässerungsanlagen sowie die Reduzierung der Rasenflächen durch Pflasterung im Terrassenbereich. Mit all diesen Verbesserungen verfolgen wir das Ziel, unseren Wasserverbrauch kontinuierlich zu optimieren. Obwohl wir unser ursprünglich gesetztes Ziel – eine Reduzierung um 10 % bis 2027 im Vergleich zu 2022 – bereits übertroffen haben (Kreislaufwirtschaftsplan 2023–2027), haben wir uns für 2025 ein neues Ziel gesetzt: eine Reduzierung um 5 % im Vergleich zum Jahr 2024.

WASTE MANAGEMENT BEWIRTSCHAFTUNG VON ABFÄLLEN



COLABORATE WITH US BY SEGREGATING YOUR WASTE
ARBEITEN SIE MIT UNS ZUSAMMEN, INDEM SIE IHREN ABFALL TRENNEN

YOUR CLEANING STAFF WILL ALSO SEGREGATE YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT. IHRE IHR REINIGUNGSPERSONAL WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.

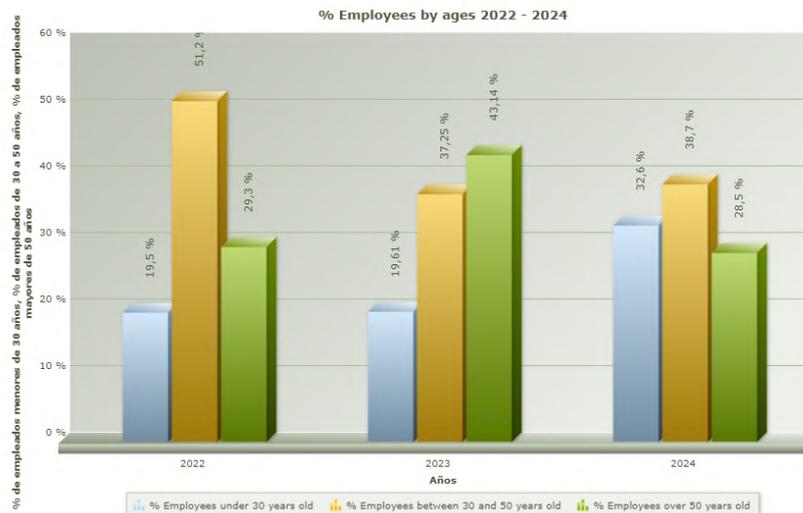
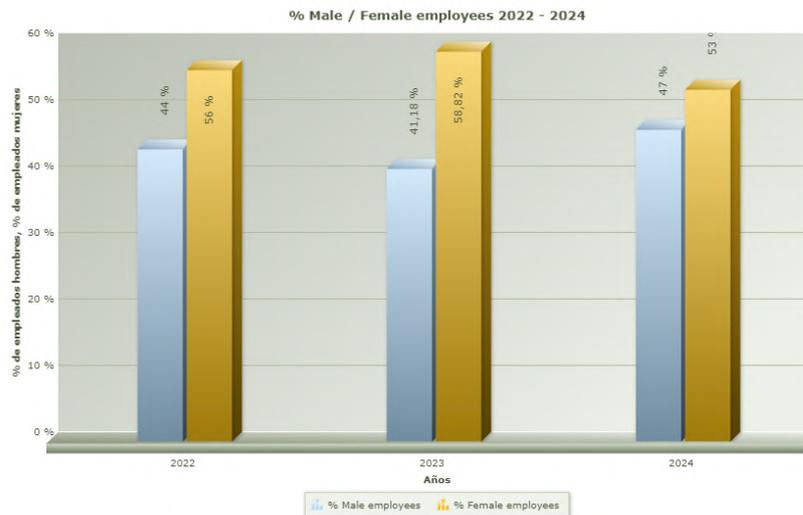


SUSTAINABILITY SOCIAL TARGETS

WELFARE AND LABOUR STANDARDS

This report presents the social indicators for the period 2022–2024. This information reflects the non-discrimination when hiring staff, always taking professional competence, skills and experience as a reference, and never reasons based on sex, age, religion, etc.

Our Human Rights and Good Labor Practices policy expresses our commitment to train company personnel so that they know and behave in accordance with practices and policies for the protection of girls, boys and adolescents against commercial sexual exploitation; and for the proper management of situations of this nature that arise in the exercise of their work, encouraging them to act as preventive agents against this problem. We also encourage our clients to collaborate by reporting to Management any strange behaviour they may detect, whether from workers or other clients.



SUSTAINABILITY SOCIAL TARGETS SUPPLIERS AND PRODUCTS INFORMATION

In order to promote and support local agriculture and livestock, Garden Hotels has several agreements with local cooperatives, through which it allows it to carry out and offer its workers and end customers various actions that help on the one hand to offer a local, sustainable and quality product, and on the other hand to strengthen local agriculture and livestock. This work carried out by Garden not only contributes to respecting the environment, but in addition to making the local product known to its customers, it promotes and guarantees a future for local agriculture.

Garden Hotels buys local products weekly from these cooperatives and offers them in the buffets of their hotels and identifies them with the Balearic flag and the Km.0 sign, which recognizes in front of its clients the guarantee of quality of local products and at the same time promotes the brand "Balearic Product".

Garden Hotels offers its customers Organic Lamb in the Buffet for All Inclusive customers, collaborating with APAEMA (Association of Organic Farmers of Mallorca). The organic lamb is born and grows in totally ecological farms of Mallorca. It feeds mainly on breast milk and the pastures of the farm. All these foods come from organic farming and are free of pesticides, chemical marinades and transgenics. They have grown up in freedom and the rules that refer to their well-being and dignity have been always respected. The meat of "Me Ecològic" is a meat of the highest quality, 100% natural and local



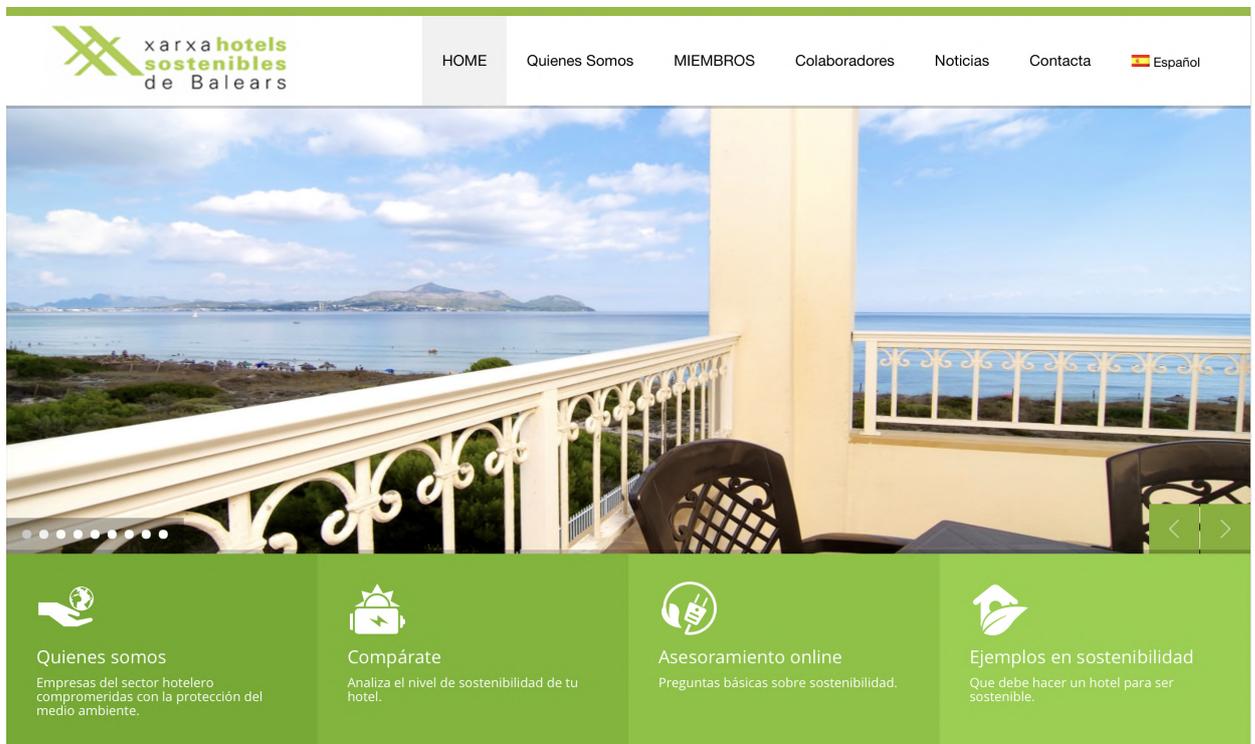
In 2024, 95.7 kg of organic lamb were purchased, compared to 87 kg in 2023, representing a 10% increase in purchases.



SOCIAL AND ENVIRONMENTAL ACTIONS GARDEN SALADINA

➤ Members of the island's sustainable hotel network (XHSB)

Garden Saladina has been a member since 2014 of the “Xarxa d’Hotels Sostenibles de Balears”, an association of hotels committed to more responsible tourism. The member hotels share experiences, as well as their environmental and social indicators, allowing us to compare our performance with the average of the other establishments, while Garden Saladina also contributes its data to this benchmark.



➤ Caps for a New Life

In 2024, participation continued in the SEUR Foundation’s project 'Caps for a New Life' through the collection of plastic caps in all hotel departments. These caps are donated to the foundation for processing. This initiative supports projects aimed at helping children with health problems.



➤ **“Operation Kilo” Campaign**

This is an initiative promoted by the Mallorca Hotel Federation (FEHM) in collaboration with the Rotary Club, aimed at collecting non-perishable dry food items in hotels for later donation to “Projecte Home Balear’s”, which is responsible for distributing them to soup kitchens or directly to families in need. In 2024, the Garden Saladina hotel donated 44,5 kg of food.



➤ **Collaboration Agreement with “Asociación Sonrisa Médica”**

Sonrisa Médica is a non-profit organization and a pioneer in Spain in using hospital clowns to accompany patients as a therapeutic tool. Garden Saladina collaborates annually by creating, promoting, and selling the 'Cocktail of Noses,' with all proceeds going entirely to the Sonrisa Médica Association.

sonrisamédica



➤ **Annual Participation in World Environment Day Campaigns**

In 2024, World Environment Day focused on raising awareness about land restoration, the dangers of desertification, and the importance of strengthening drought resilience under the slogan “Our Lands. Our Future. We Are the #GenerationRestoration.” We cannot turn back time, but we can grow forests, revitalize water sources, and restore soils. We are the generation that can make peace with the land.



The United Nations dedicates a space on its website to raise awareness about the issue, accessible at <https://www.un.org/es/observances/environment-day>.

In 2024, Garden Hotels elevated its commitment to conserving the environments of the destinations where it operates by turning the traditional annual beach cleanup, held on World Environment Day, into a permanent activity within the Garden Experience program. This firm step in raising awareness among our guests and combating microplastics means that, starting in May, we will conduct two beach cleanups per month (except July and August) at all GH-branded hotels.

The activity lasts approximately 2 hours and begins with a brief introduction about the importance of environmental conservation and the impacts caused by plastic waste. Afterwards, we proceed to the beach to carry out the cleanup. Once the collection is finished, the activity concludes with some data about the degradation of marine litter in the ocean, aiming to increase awareness and empower participants to take action against the problem.



In previous years, Garden Saladina has also participated in campaigns, according to the corresponding slogans proposed by the United Nations.



➤ **Collaboration Agreement with FACE**

Through this collaboration agreement, Garden Saladina commits to preparing a gluten-free menu with products suitable for people with celiac disease, thereby increasing safety for celiac guests. Training has been received on celiac disease (CD), the gluten-free diet, and the preparation, handling, and presentation of gluten-free dishes. Additionally, ongoing advice from FACE is available for any questions related to this area.



The FACE restaurant logo is displayed on doors and windows visible to the public, allowing people with celiac disease to easily recognize that the establishment offers a gluten-free menu

➤ **Restaurants Against Hunger Campaign**

For years, Garden Hotels has participated in the campaign, and on its 15th anniversary, we remain committed to this cause, which has a significant impact on those most in need. This year, we are contributing by donating €1 from each sale of selected dishes from the menus of the beach bars (chiringuitos) at our Garden hotels. In 2024 Cesgarden S.L. donated €902.95.



➤ **“Punts amb Vida” Project by the “Inca-Mallorca Solidaria” Association**

The old curtains from the rooms at the Green Garden hotel were transformed into new aprons for the Garden Chef activity within our Garden Experience entertainment program. Instead of discarding them, we chose to creatively and sustainably reuse them thanks to the collaboration with the Inca-Mallorca Solidaria Association and its "Punts amb Vida" project. The full cost of this transformation will be allocated to supporting the needs of the most vulnerable people in our community.



➤ **Sponsorship of Masters Week**

The International Masters Cycling Week is one of the longest-running and most respected competitions on the European cycling calendar. With its 27th edition, Mallorca once again became the meeting point for elite athletes, former professionals, and cycling enthusiasts from over 15 countries.

Garden Saladina supports this event as the official accommodation, being a perfect hotel for cyclists, with facilities that include bike storage areas, repair workshops, and menus tailored for athletes.



➤ **Official Sponsor of the Garden Hotels – Luxcom Challenge Mallorca**

Garden Hotels, committed to sports, has been the main sponsor of the “Challenge Ciclista Mallorca” since 2022.



➤ **Commitment to Continuous Quality Improvement**

SICTED is a quality improvement project for tourist destinations promoted by the Spanish Secretariat of State for Tourism (SETUR), with the support of the Spanish Federation of Municipalities and Provinces (FEMP). It works with tourism services across up to 37 different trades, with the ultimate goal of enhancing the tourist experience and satisfaction.



The "Tourism Quality Commitment" certification is the endorsement that verifies compliance with the requirements established by the methodology and recognizes the effort and commitment to quality and continuous improvement, while also distinguishing the tourism service from the competition.

The certification is valid for two years but is subject to an annual follow-up evaluation. Garden Saladina renewed this certification in 2024.

➤ **Bio Corner**

At Garden Hotels, and specifically at Saladina Garden Hotel, we have been strongly committed for over four years to organic, seasonal, and locally sourced (km 0) foods. This aligns with the globally recognized Slow Food philosophy, which promotes gastronomy as a pleasure to be enjoyed in a clean, fair, and healthy way, while minimizing environmental impact.

Following this philosophy, we have dedicated a special area in this hotel called the Bio Corner, where only this type of product is offered. The most notable aspect is that all dishes and/or products presented are 100% organic, meaning they are free from chemical fertilizers and pesticides. Additionally, in the Bio Corner, whenever possible, the products are seasonal and locally sourced.

To add an extra touch of exclusivity to the Bio Corner, during the chain's thematic days – Balearic, Mexican, and Asian Days – different organic dishes and products related to the theme will also be available in these themed buffets.

In the rest of the buffet, locally sourced dishes can also be found, identified with a km 0 label, highlighting and promoting local products.



➤ **Organic Garden**

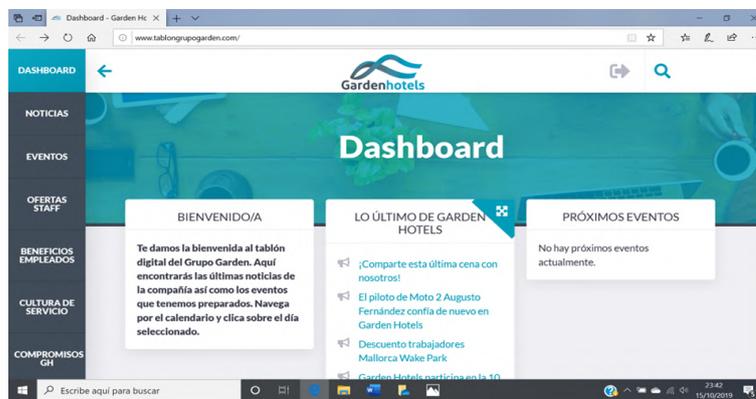
For several years now, we have had an organic garden visible to our guests, which helps raise awareness among them about healthier eating and promoting locally sourced (Km 0) food.



➤ **Internal Digital Bulletin – Company News**

A digital bulletin for employees where the Service Culture, news, and events organized by or involving the company are posted, so that staff can always stay informed about the company’s contribution to society and the environment.

Employee benefits are also published, such as discounts at the company’s hotels and restaurants, as well as other discounts on services with which the company has agreements.



➤ **Cardio protected Hotel**

The Garden Saladina hotel is a cardio protected hotel, having obtained the official SEMST certification (Spanish Society of Occupational Medicine and Safety), which confirms that it has a defibrillator on the premises and qualified personnel trained to operate it in case of emergency.



➤ **Water Efficiency in Faucets**

Since the implementation of the environmental management system, Garden Saladina has committed to efficient flow regulation systems in faucets. The company has invested in high-end flow regulators that provide a comfortable water flow for guests, without exceeding 5 liters per minute in sinks and 10 liters per minute in showers, thanks to their CFR (Constant Flow Regulator) technology.



The public restrooms located in the hotel lobby are equipped with presence-sensor faucets.

➤ **Native Trees in Gardens**

Regarding our gardens, we are fully aware of the value of water on our islands. Therefore, in addition to thorough management and control of water consumption for irrigation, native plants that require less water than other species have been planted since the hotel's opening.



➤ **Use of Natural Light, LED Technology, and Commitment to Renewable Energy**

Thanks to the hotel’s design, Garden Saladina benefits from abundant natural light in its facilities, such as the reception hall, dining room, and bar.

The hotel is also committed to the gradual replacement of lighting fixtures with LED technology. Nowadays, replacing old low-energy or fluorescent bulbs with LED lighting is an efficient and sustainable investment on all levels.



In 2024, photovoltaic panels were installed to promote the use of renewable energy, along with solar streetlights in the exterior corridors.



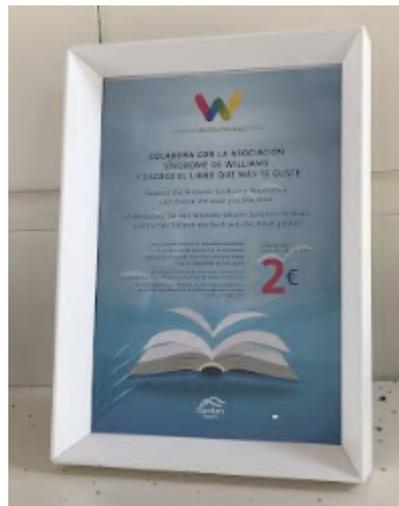


➤ **Collaboration with the Williams Syndrome Association Spain.**

Williams syndrome is classified as a rare disease. At Garden Saladina, we have committed to collaborating with the association to support research and help those affected by the condition.



To this end, we have launched their “Lectura Solidaria” campaign, where anyone interested can purchase a second-hand book for €2, and all proceeds are donated to the Association. In 2023 €36.00 was raised and €98.00 in 2024



➤ **Proper Waste Management**

Waste management is highly important in a hotel, as the large amounts of waste generated must be properly managed to maximize recycling. At Garden Saladina, guests have easy access to well-marked bins for each type of waste they produce in the hotel (packaging, paper-cardboard, glass, and general waste). Cleaning staff also assist with recycling in the rooms.

In the service areas, staff separate the organic fraction (food scraps), which Garden Hotels later collects for composting in fields used for organic farming.



➤ **Mattress Recovery and Valorisation Project (RENETAS)**

The RENETAS Project, launched in 2023, aims to recover and valorise mattresses in the hotel sector of Playa de Muro. Its objectives are to promote the social and circular economy, manage tourist waste sustainably, and create jobs.

Saladina Garden participates in the project, having received an awareness talk and workshop from the initiative’s coordinators.



139 kilos were collected during 2023 and 169 kilos in 2024.



➤ **Reusable Cups in the Pool Area**

The use of glass is not allowed in pool areas; therefore, the hotel uses reusable polypropylene cups in this area, thus avoiding the large generation of plastic waste. To facilitate the collection of these cups, several bins have been installed around the pool area, promoting guest awareness for their return and reuse.



In addition, starting in 2022, melamine cups and plates— a durable and reusable material— began to be used so that guests can enjoy their hot beverages in the outdoor areas of the hotel.



➤ **Elimination of Single-Use Plastics**

- Replacement of single-use plastic amenities with refillable dispensers

At Garden Hotels, we are taking a further step in our commitment to sustainability with the Zero Plastic project for amenities in our establishments. This initiative involves replacing the traditional small plastic bottles of shower gel, conditioner, and shampoo offered in guest rooms with reusable polycarbonate dispensers.

This project, launched at the Playa Garden Selection Hotel & Spa in 2019, was partly funded by the Government of the Balearic Islands and was later extended to the rest of the Garden Group’s hotels. With the involvement of the Mallorcan company Tot Herba, responsible for producing eco-certified shampoo, conditioner, and gel products, the containers are reused after being cleaned and disinfected by this supplier.

In this way, we significantly reduce plastic use during our guests’ stays. According to our studies, approximately 24,600 plastic bottles are saved per season in a single hotel.



- Elimination of Single-Use Plastic Bottles

We offer our guests the Garden bottle and water refill points throughout the premises (osmosis water dispensers in the outdoor areas) with the aim of eliminating the consumption of plastic bottles. We continuously work on initiatives like this, promoting guest awareness for returning



Between 2023 and 2024, our customers purchased a total of 194 bottles, and 108 were given away to customers and staff.



➤ **Collaboration in the Marine Turtle Awareness Campaign – COFIB**

The “Consorti de Recuperació de la Fauna de les Illes Balears (COFIB),” an organization under the “Servei de Protecció d’Espècies de la Conselleria de Medi Ambient i Territori de les Illes Balears,” organizes a citizen awareness campaign regarding possible cases of marine turtle nesting on our beaches. Due to climate change, the nesting of marine turtles during summer is becoming increasingly common along our coasts, making it important to raise awareness among the local population and tourists.

Through an informative video accessed via a QR code, the campaign explains how to act if you find a marine turtle, track it, or its hatchlings. During the summer, stickers with QR codes were distributed in visible locations (hotels, beaches, nautical clubs, etc.) with the goal of reaching as many people as possible.



➤ **Sponsorships and Collaborations**

Some of Garden Hotels' collaborations and/or sponsorships in recent years include:

Participation in the CAEB project for the Business Alliance Against Extreme Poverty with the Vicente Ferrer Foundation (donation for the acquisition of homes in India to empower women in villages in the Anantapur region).

- One-off donations for areas affected by natural disasters.
- Sponsorship of the women’s volleyball team *Garden Hotels Mallorca Volley*.
- Sponsorship of Mallorcan triathlete Marga Fullana.
- Sponsorship of the “Campanet” football team.
- Collaboration in the “*Challenge Féminas Garden Hotels*” cycling race.
- Sponsorship of MotoGP rider Augusto Fernández.
- Donation to the “*Fundació Orfeó Balear*”.
- Sponsorship of Jaume Florit for *IronMan 2023*.

- Participation in the *Job Day* at Mater.
- Donation to *La Magic Line* by Sant Joan de Déu.
- Participation in the *reWINE* project working group.
- Participation in the *COACH* project with Fundación Exit.
- Sponsorship of “*Club Esportiu Murense*”.
- Participation in the *Smart Hospitality* Project by TANGO.
- Collaboration in the *Circular-FP* project with “CIFP Juníper Serra”.
- Tango Europe Project



➤ **Increased Reuse or Valorisation of Bulky Waste Through Non-Profit Organizations, Contributing to a Just Transition Toward a Circular Economy**

Garden Saladina donates furniture and textile materials that are no longer in use to public and private institutions, such as the “Fundació Deixalles” and its project “Fem que Circuli”, so they can be used in their occupational workshops and distributed to disadvantaged families in Mallorca.



➤ **Project for the Use of Organic Waste for Ecological Composting**

After a pilot test carried out in 2017 at Playa Garden Selection Hotel & Spa, this initiative was consolidated in 2019 as a pioneering circular economy project in the Balearic Islands, extending to other company hotels in the north of Mallorca, including Garden Saladina.

Thanks to the organic waste generated in our establishments, along with pruning remains—both our own and those from various partnerships used as structuring material—we produce high-quality compost for organic farming on the island. This process is carried out using the company’s own resources and through a collaboration agreement with the “Sa Teulera” farm for the final composting phase.



The main objective of the project is to carry out a classified activity related to composting through sustainable practices. The aim is to replicate a decentralized agricultural composting model to treat selectively collected organic waste from specific generators—namely, the hotels operated by Cesgarden SL in the northern zone of Mallorca. The model is adapted to the users' needs and the specific characteristics of the area, while fully ensuring environmental and sanitary guarantees. It also aims to generate positive social and economic synergies in the region.

This initiative is part of a pilot project subsidized by the “Conselleria de Medi Ambient, Agricultura i Pesca” of the Balearic Government, under the name: "Circular Economy Project for Composting Organic Waste from Hotels for Use in Organic Farming." The goal is to develop a benchmark model that can be replicated in similar areas of the Balearic Islands and other parts of Spain.

In addition to serving as a research, training, and communication lab for this local bioeconomy model, the project aims to strengthen the ecological activity of the Sa Teulera farm. By ensuring a steady supply of new organic fertilizers and/or substrates, it contributes to improving the fertility and preservation of the farm's soil—its most essential resource.

➤ **Communication of Environmental and Cultural Values**

We offer an app available in Spanish, English, and German, through which—under the tagline “Get information about activities, schedules, our commitment to sustainability, and much more!” we invite all guests and interested individuals to explore our Corporate Social Responsibility Policy. The app provides access to information on all our social benefit initiatives and environmental practices.

App link: <https://saladinaapp.gardenhotels.com/es>



This app is promoted in various areas throughout the hotel, and the QR code is displayed on a dedicated wooden stand in every room.

At the same time, through this app, we aim to raise awareness among our guests about the importance of preserving our environment and to share the cultural values of our Mallorcan heritage. The app includes information about the natural value of Mallorca’s beaches, recommended routes and excursions, and cultural traditions of the local municipality, among other topics.

We also communicate these environmental and cultural values through our corporate website: <https://www.gardenhotels.com>, where anyone interested can find detailed information about Garden Hotels' Corporate Social Responsibility. Likewise, under the Sustainability section, we highlight our commitment to the circular economy.

Guests will also find informative signage in the apartments, encouraging responsible resource consumption.



At Garden Hotels we are always looking for innovative ways to enrich our guests’ experience. That’s why we’ve introduced one of our newest and most exciting activities: Local Gastro Talks. This new initiative is part of the diverse entertainment program at Garden Hotels, designed to create unique and memorable moments during our guests’ stay – an invitation to discover the flavours and secrets of Mallorca.

We kick off the innovative Local Gastro Talks with a small tasting session, where our guests sample traditional local products from Mallorca. With exquisite Mallorcan cured meats, each bite offers a chance to connect with the island’s culinary essence.

After the tasting, we invite our guests to join us on an exclusive behind-the-scenes tour of the hotel. During this visit, they discover the unique spaces and hidden corners that make

Garden Saladina so special. The tour highlights our sustainable practices, architectural and decorative details that reflect the local identity, and the efforts we make to deliver exceptional service.



- **Raising our guests' awareness of environmental preservation by providing bicycle rentals for family outings**



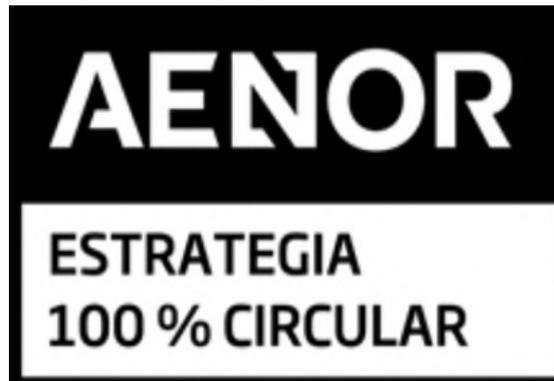
- **Circular Economy Strategy Certification**

Garden Hotels was a pioneer in the field of circular economy, putting into practice specific actions aimed at caring for our land and our people.

Garden Hotels is committed to implementing a circular model in its operations. In addition to contributing to the fight against climate change, supporting the local economy, and promoting organic and zero-kilometer agriculture, the company aims to achieve resource circularity, improve environmental quality, and foster the sustainable development of the tourism sector.

In 2024, Garden Hotels renewed the verification of its Circular Economy Strategy in accordance with the AENOR Model for Corporate Circular Economy Strategies. Garden Hotels was the first hotel company and the third company in Spain to receive this recognition.

Annual follow-up audits are carried out, with full renewal audits conducted every three years.





**Help us in our commitment to
sustainability!**

Share your sustainable ideas with us